1. Name and Address of Reporting Person
   BADER PAUL
   (Last)  (First)  (Middle)
   C/O PAE INCORPORATED
   7799 LEESBURG PIKE, SUITE 300 NORTH
   FALLS CHURCH VA 22043

2. Issuer Name and Ticker or Trading Symbol
   PAE Inc [ PAE ]

3. Date of Earliest Transaction (Month/Day/Year)
   04/14/2020

5. Relationship of Reporting Person(s) to Issuer
   X Director
   10% Owner
   Officer (give title below)

6. Individual or Joint/Group Filing (Check Applicable Line)
   X Form filed by One Reporting Person
   Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

<table>
<thead>
<tr>
<th>1. Title of Security (Instr. 3)</th>
<th>2. Transaction Date (Month/Day/Year)</th>
<th>2A. Deemed Execution Date, if any (Month/Day/Year)</th>
<th>3. Transaction Code (Instr. 8)</th>
<th>4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)</th>
<th>5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)</th>
<th>6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)</th>
<th>7. Nature of Indirect Beneficial Ownership (Instr. 4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted Stock Units</td>
<td>04/14/2020</td>
<td></td>
<td></td>
<td>A</td>
<td>11,211</td>
<td>D</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>(1)</td>
<td>(2)</td>
<td>(2)</td>
<td></td>
</tr>
</tbody>
</table>

By: /s/ Paul W. Cobb, Jr., as attorney-in-fact for Paul Bader 04/15/2020

** Signature of Reporting Person Date **

Explanation of Responses:
1. Each restricted stock unit represents a contingent right to receive one share of PAE Incorporated's Class A Common Stock.
2. The restricted stock units vest on February 9, 2021.

Remarks:
Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.
* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.
Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.